

**The 59<sup>th</sup> National Convention  
Nomination Committee Report  
28<sup>th</sup> – 29<sup>th</sup> September 2024**

**1. Nomination for 2025 National Officers**

As of the closing of the nomination on 5<sup>th</sup> August 2024, the following nomination forms for 2025 Elective National Officers have been received:

National President Candidate	Wong,Sze Yiu 王師堯	JCI City
National Executive Vice President Candidates	Lam,Chung Yin 林仲賢	JCI Island
	Lau, Mo San Michele 劉慕珊	JCI Sha Tin
National Vice President Candidates	Chan,Christy 陳曉晴	JCI Apex
	Fu,Suen 符旋	JCI Harbour
	Hon, Lok Man 韓諾文	JCI City
	Kwok,Kai Yuen 郭啟源	JCI Dragon
	Sham,Wah Hei Wallace 岑驊熹	JCI Victoria
	Tang,Yuet Ling 鄧月玲	JCI Sha Tin
	Tso,Pui See 曹佩詩	JCI Peninsula
	Wong,Yuk Ching 黃玉菁	JCI HK Jayceettes

Other Nominations received are:

National General Legal Counsel Candidate	Leung, Sing Piu 梁醒標	JCI Kowloon
National Secretary General Candidate	Lo, Hong Ning, Karen 盧康寧	JCI Lion Rock
National Honorary Treasurer Candidate	Ho, Wai To 何偉圖	JCI Apex
National Director Candidates	Chan, Ching Yung 陳正融	JCI Harbour
	Cheung, Ka Yiu Kelvin 張家耀	JCI Queensway
	Liang, Haiyun 梁海韻	JCI Ocean
	Ng, Christopher Chi Hung 吳子鴻	JCI Peninsula
	Sun, Gilbert Ken Bon 辛建邦	JCI Tsuen Wan
	Tsang, Lai Hing 曾麗卿	JCI Apex
	Wong, Wing Kwan 黃穎筠	JCI Tai Ping Shan
	Wong, Ying Tung 黃映彤	JCI East Kowloon
	Wong, Shui Kei 黃瑞琪	JCI Victoria
	Yiu, Yuk Shun 姚旭舜	JCI North District

An announcement on the candidates for the 2025 National Officers was made to the LOMs on 25<sup>th</sup> August 2024.

Subsequently, on 13<sup>th</sup> August 2024 (after the closing date of nomination), I received one more nomination for the national vice president:

National Vice President Nominee	Tang, Kwok Pong 鄧國邦	JCI Yuen Long
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## **2. Nomination Committee**

The Nomination Committee has been appointed by National President Senator Ben MAK to assess the qualifications and eligibility of the candidates and present a report to the General Assembly of the 59<sup>th</sup> National Convention. Apart from me serving as the Chairman, the Nomination Committee includes five other members:

2007 National President Senator Clement WOO, MH, JP  
2010 National President Senator Gene TANG  
2015 National President Senator Anthony LEUNG  
2017 National President Senator Teresa POON  
2019 National President Senator Zenith LIN

## **3. Eligibility and Qualification of Candidates**

The procedure for electing 2025 Elective National Officers is conducted in accordance with the Articles of Association and By-laws of Junior Chamber International Hong Kong. All candidates are required to observe and comply with these clauses.

The qualifications for candidates of the Elective & Appointed National Officers are contained in JCIHK By-law 12-4. Specific Requirements for NP, NEVPs, NVPs, NGLC, NSG, NHT and NDs are contained in By-laws 12-9-3, 12-11-2, 12-12-2, 12-10-2, 12-13-2, 12-14-2 and 12-15-2 respectively.

Given that Tang Kwok Pong (JCI Yuen Long) submitted himself as an NVP candidate after the nomination deadline, the assessment of his eligibility and qualification is not included in this Nomination Committee Report.

After discussing it with the Nomination Committee, we approved the Nominee's attendance at the candidate training school and interview by the Nomination Committee. He attended the 4. Candidates Training School and the candidate interview, as mentioned in point 5 below. We considered it appropriate to keep his interview result in appendix 1 as an official record of his effort made for the election process.

Nevertheless, By-Law 12-6-4 requires a motion to re-open the Nomination and accept the Nominee to become a candidate. In addition, two waiver motions are required for By-Law 12-4-5 and 12-4-7 as the nominee is not a candidate at this point in time.

The Nomination Committee confirms that all the candidates fulfill the qualifications as specified in By-law 12-4 and are eligible and qualified

for the offices they are standing for election and appointment with the following exceptions:

The following Candidates fail to meet a specific requirement under By-law 12-12-2 (C), 12-13-2 and 12-14-2 respectively, i.e. the candidate shall be a current member of the National Board of Directors or shall have been a member of the National Board of Directors for at least one year.

- National Vice President Candidates (12-12-2 (C)):
  - Chan,Christy (JCI Apex)
  - Hon, Lok Man (JCI City)
  - Kwok,Kai Yuen (JCI Dragon)
  - Sham,Wah Hei Wallace (JCI Victoria)
  - Tso,Pui See (JCI Peninsula)
  
- National Secretary General Candidate (12-13-2):
  - Lo,Hong Ning,Karen (JCI Lion Rock)
  
- National Honorary Treasurer Candidate (12-14-2):
  - Ho,Wai To (JCI Apex)

Notwithstanding their failure to meet the specific requirements or qualifications, the above seven candidates may seek for election or appointment by way of a waiver in accordance with By-law 12-4-9. The Nomination Committee recommends such waiver be granted subject to the approval of the General Assembly by a two-third (2/3 majority) of the votes.

#### **4. Candidates Training School**

Under By-law 12-4-5, all elective candidates attended the Candidates Training School with the following details:

Topic 1: How JCIHK can enhance international relationships and cooperation with the mainland to create a more significant impact.  
Guest Speaker: 2007 National President Senator Clement Woo

Topic 2: Insight and Sharing on the Recent Development of Mainland China  
Guest Speaker: JCI Island Past President Senator Duncan Tai

Date: 2<sup>nd</sup> September 2024 (Monday)

Time: 7:30pm – 10:30pm

Venue: Room 3, 8/F, Kingsford Industrial Centre, No.13 Wang Hoi Road, Kowloon Bay, Kowloon, Hong Kong

## 5. Interview by the Nomination Committee

Interview for all candidates for Elective National Officers, as per Constitutional requirement (By-law 12-4-7), was conducted on 14<sup>th</sup> September 2024, at the Chamber Office with the Nomination Committee assessing the ability of each candidate in the following areas:

- i. Junior Chamber Affairs at Local, National & International levels
- ii. Parliamentary Procedure
- iii. Articles of Association and By-laws of JCIHK
- iv. Duties of the respective offices and Problem Solving
- v. Community Affairs

The performance of individual candidates was graded in accordance with the following scale:

- i. Excellent
- ii. Very Good
- iii. Good
- iv. Fair
- v. Poor
- vi. Unsatisfactory

Appendix 1 shows each candidate's interview results in their respective areas. It was also posted on the JCI Hong Kong website on or before 28<sup>th</sup> September 2024.

The Nomination Committee has observed that the candidates demonstrate a commendable level of confidence and enthusiasm. Their strong problem-solving skills are impressive and indicate great potential. However, to fully realize their leadership capabilities, they need to strengthen their awareness of current issues, as well as enhance their understanding of JCI affairs and the Articles of Association and By-laws. By improving their awareness in these areas and deepening their grasp of parliamentary procedures, they can become even more effective role models for Local Organizations (LOMs).

As management teams around the world navigate new challenges, the ability to adapt and innovate is more important than ever. The Nomination Committee encourages the candidates to embrace ongoing learning and development, as these will be key to their growth as informed leaders. We are excited to see them rise to the occasion and are confident that with determination and dedication, they will build a capable and inspiring team to lead JCI Hong Kong in 2025!

## 6. Closure of Nomination

In accordance with By-law 12-6-3, all nominations were closed forty-five (45) days before the commencement of the National Convention.

## 7. Conclusion

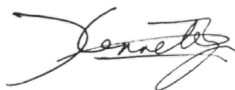
Taking this opportunity, I would like to extend my heartfelt appreciation to Nomination Committee Members, 2007 National President Senator Clement WOO, MH, JP, 2010 National President Senator Gene TANG, 2015 National President Senator Anthony LEUNG, 2017 National President Senator Teresa POON, and 2019 National President Senator Zenith LIN, for their time, effort and contribution. I would also like to thank the National Secretariat and Administrative Team, Chamber Office Staff, and Chamber Executive Senator Phyllis Chan for their support.

My sincere appreciation goes to all candidates for their courage and devotion in demonstrating themselves as passionate young leaders who are committed to serving JCI Hong Kong in 2025, as well as their cooperation during the nomination process. I believe that under the leadership of National President Candidate Senator Rafael Wong, JCI Hong Kong, and her LOMs will have another fruitful year.

Last but not least, I wish to express my sincere thanks to the National Convention Director Vincent Pang and the Organizing Committee and Advisors of the 59<sup>th</sup> National Convention for their assistance to the Nomination Committee.

I wish the candidates every success in the election.

Yours in JC Spirit,

A handwritten signature in black ink, appearing to read "Kenneth YU".

Kenneth YU  
2024 Nomination Committee Chairman  
JCI Hong Kong

**Report Summary of Interview Results**  
For Elective Candidates of 2025 National Board of Directors

	Junior Chamber Affairs at Local, National & International levels	Parliamentary Procedures	Articles of Association and By-laws of Junior Chamber International Hong Kong	Duties of the respective offices and Problem Solving	Community Affairs	Remarks
<b>Rafael Wong (JCI City)</b>	Very Good	Very Good	Very Good	Excellent	Excellent	<b>Eligible &amp; Qualified</b>
<b>Comment:</b>	Rafael exhibited an exceptional level of competence during the interview, particularly shining in Problem Solving and Community Affairs. His remarkable performance underscores his readiness to embrace leadership positions within JCI Hong Kong. Additionally, his strong grasp of Junior Chamber Affairs and Parliamentary Procedures further highlights his impressive qualifications as a leader. The Nomination Committee is genuinely excited about Rafael's potential to make a meaningful impact and eagerly anticipates his future contributions to the organization. His dedication truly sets him apart!					
<b>Christopher Lam (JCI Island)</b>	Fair	Very Good	Good	Very Good	Fair	<b>Eligible &amp; Qualified</b>
<b>Comment:</b>	Christopher showcased solid potential throughout the interview, especially in Parliamentary Procedures and Problem Solving, where he received commendable evaluations. His good understanding of the Articles of Association and By-laws of JCIHK reflects a solid foundational knowledge of governance. While there is room for growth in his awareness of Junior Chamber Affairs and Community Affairs, the Nomination Committee appreciates his eagerness to learn and develop. With focused effort, Christopher can undoubtedly enhance his overall leadership effectiveness. We are excited to support his journey and look forward to his contributions to JCI Hong Kong!					
<b>Michele Lau (JCI Sha Tin)</b>	Very Good	Good	Very Good	Excellent	Very Good	<b>Eligible &amp; Qualified</b>
<b>Comment:</b>	Michele demonstrated a commendable level of competence during the interview, particularly excelling in Problem Solving and showcasing a strong understanding of the Duties of the Respective Offices. Her outstanding performance in Community Affairs and her solid knowledge of the Articles of Association and By-laws of JCIHK reflect her preparedness and commitment as a candidate. The Nomination Committee values her dedication and believes that with a bit more focus on Parliamentary Procedures, she can truly shine. Michele's passion and skills position her well for future leadership opportunities, and we eagerly look forward to her impactful contributions!					

<b>Christy Chan (JCI Apex)</b>	Very Good	Fair	Good	Excellent	Good	<b>Not Eligible (Bylaw 12-12-2 (C)) but qualified</b>
<b>Comment:</b>	Christy showed a strong level of competence during the interview, particularly excelling in Problem Solving and the Duties of the Respective Offices, where she received excellent ratings. Her impressive understanding of Junior Chamber Affairs at local, national, and international levels illustrates her commitment to the organization. Although there is room for improvement in her knowledge of Parliamentary Procedures, the Nomination Committee deeply appreciates her proactive attitude and dedication to continuous growth. With focused development in this area, Christy can undoubtedly enhance her leadership capabilities. We are excited to witness her ongoing journey and valuable contributions to JCI Hong Kong!					
<b>Zion Fu (JCI Harbour)</b>	Excellent	Very Good	Very Good	Excellent	Excellent	<b>Eligible &amp; Qualified</b>
<b>Comment:</b>	Zion demonstrated remarkable capabilities during the interview, achieving excellent ratings in Junior Chamber Affairs, Problem Solving, and Community Affairs. His strong understanding of these areas highlights his readiness to take on significant leadership roles within JCI Hong Kong. Furthermore, his knowledge of Parliamentary Procedures and the Articles of Association and By-laws of JCIHK is very good, reinforcing his qualifications as a leader. The Nomination Committee is highly impressed with Zion's performance and is genuinely confident in his potential to make a substantial impact within the organization. We look forward to seeing his contributions and are excited about his future!					
<b>Mic Hon (JCI City)</b>	Excellent	Very Good	Very Good	Excellent	Excellent	<b>Not Eligible (Bylaw 12-12-2 (C)) but qualified</b>
<b>Comment:</b>	Mic exhibited outstanding performance during the interview, receiving excellent ratings across Junior Chamber Affairs, Problem Solving, and Community Affairs. His exceptional knowledge in these areas reflects his readiness to assume key leadership roles within JCI Hong Kong. Moreover, Mic's understanding of Parliamentary Procedures and the Articles of Association and By-laws of JCIHK is very good, showcasing his comprehensive qualifications as a leader. The Nomination Committee is thoroughly impressed with Mic's capabilities and is confident in his potential to make a significant impact. We eagerly anticipate his future contributions and commend his dedication!					



<b>Dixon Kwok (JCI Dragon)</b>	Very Good	Good	Good	Very Good	Very Good	<b>Not Eligible (Bylaw 12-12-2 (C)) but qualified</b>
<b>Comment:</b>	Dixon demonstrated a commendable level of competence during the interview, receiving very good ratings in Junior Chamber Affairs, Problem Solving, and Community Affairs. His solid understanding of these areas reflects his preparedness for a leadership role within JCI Hong Kong. Additionally, Dixon's good grasp of Parliamentary Procedures and the Articles of Association and By-laws of JCIHK indicates a strong foundation in essential governance knowledge. The Nomination Committee truly appreciates Dixon's performance and believes that with continued development, he can further enhance his leadership capabilities. We look forward to supporting his journey and are excited about his future contributions!					
<b>Wallace Sham (JCI Victoria)</b>	Good	Very Good	Very Good	Very Good	Very Good	<b>Not Eligible (Bylaw 12-12-2 (C)) but qualified</b>
<b>Comment:</b>	Wallace demonstrated a solid performance during the interview, achieving very good ratings in Parliamentary Procedures, the Articles of Association and By-laws of JCIHK, Problem Solving, and Community Affairs. His strong understanding in these areas reflects his commitment to effective leadership within JCI Hong Kong. While his knowledge of Junior Chamber Affairs at various levels is good, there is an opportunity for him to deepen his understanding in this area. The Nomination Committee appreciates Wallace's strong competencies and is confident in his ability to make meaningful contributions in the future. We look forward to witnessing his continued growth and involvement in the organization!					
<b>Elaine Tang (JCI Sha Tin)</b>	Good	Very Good	Excellent	Very Good	Good	<b>Eligible &amp; Qualified</b>
<b>Comment:</b>	Elaine has shown a strong performance during the interview, particularly excelling in her knowledge of the Articles of Association and By-laws of JCIHK, where she received an excellent rating. Her very good grasp of Parliamentary Procedures indicates her readiness to navigate essential governance matters effectively. Additionally, Elaine demonstrated strong competencies in Problem Solving and a solid understanding of Junior Chamber Affairs and Community Affairs, both rated as good. The Nomination Committee deeply values Elaine's strengths and is excited about her potential for future leadership opportunities within JCI Hong Kong. We look forward to her continued development and impactful contributions to the organization!					

<b>Priscilla Tso (JCI Peninsula)</b>	Good	Very Good	Very Good	Excellent	Very Good	<b>Not Eligible (Bylaw 12-12-2 (C)) but qualified</b>
<b>Comment:</b>	Priscilla delivered a commendable performance during the interview, achieving an excellent rating in Duties of the Respective Offices and Problem Solving. This highlights her strong capability to tackle challenges effectively and fulfill leadership responsibilities. Her very good understanding of Parliamentary Procedures and the Articles of Association and By-laws of JCIHK indicates a solid foundation in essential governance knowledge. Moreover, Priscilla's grasp of Junior Chamber Affairs and her awareness of Community Affairs are rated as very good. The Nomination Committee appreciates Priscilla's strengths and is excited about her potential for future leadership roles within JCI Hong Kong. We look forward to her ongoing growth and valuable contributions!					
<b>Davina Wong (JCI Hong Kong Jayceettes)</b>	Excellent	Excellent	Excellent	Excellent	Excellent	<b>Eligible &amp; Qualified</b>
<b>Comment:</b>	Davina has delivered an outstanding performance during the interview, achieving excellent ratings across all assessed areas, including Junior Chamber Affairs, Parliamentary Procedures, the Articles of Association and By-laws of JCIHK, Duties of the Respective Offices, and Community Affairs. Her comprehensive knowledge and exceptional skills clearly demonstrate her readiness to assume a significant leadership role within JCI Hong Kong. The Nomination Committee is highly impressed with Davina's dedication and commitment, reflecting her potential to make a substantial impact within the organization. We eagerly anticipate her future contributions and are thrilled to support her journey ahead!					
<b>Bon Tang (JCI Yuen Long)</b>	Fair	Fair	Very Good	Good	Very Good	<b>Not Eligible (Bylaw 12-4-5, 12-4-7, 12-12-2 C)</b>
<b>Comment:</b>	Bon demonstrated a strong performance during the interview, particularly excelling in his understanding of the Articles of Association and By-laws of JCIHK, as well as in Community Affairs. While his ratings in Junior Chamber Affairs and Parliamentary Procedures were fair, they present excellent opportunities for growth. The Nomination Committee appreciates Bon's solid grasp of the Duties of the Respective Offices and Problem Solving. To enhance his leadership capabilities, we recommend that Bon seek mentorship within JCI Hong Kong and participate in relevant workshops to deepen his understanding of Junior Chamber Affairs and Parliamentary Procedures. With focused effort, Bon can truly excel as a leader, and we look forward to supporting his journey!					